Safeguarding Report Academic Year 25-26

Created by Danielle Ford

Annual Report on Safeguarding

Name of Establishment: Progression 2 Work	
Date completed: September 2026	
This report is for the period: 01/09/2025 **to:** 31/08/2026.	
Author: D Ford	**Role:** **Designated Safeguarding Lead**
Name of Director with lead responsibility for safeguarding arrangements: C Varley	**Date presented to Directors:** September 2026

N.B. This information is confidential – names and specific circumstances should not be shared more widely.

1) Designated Safeguarding Lead (DSL) information

- *Governing bodies should ensure an appropriate senior member of staff is appointed to the role of DSL to take responsibility for safeguarding and child protection.* (KCSIE 2021)
- *DSLs should undertake training consistent with DfE/Local Authority Guidance. The DSLs training should be updated every two years, with evidence of at least annual updates.*

Name of Lead DSL: **D Ford**	**Role:** **DSL**
Name of Deputy DSL(s): **J Varley** **P Varley** **J Cosford** **C Varley** **E Phillips** **Sara Jenkins**	**Role:** **Director** **Director** **Director** **Director** **Curriculum Lead** **Health and Safety Officer**

2) Evidence of additional training or updates undertaken by DSL (e.g. LA courses, e-Learning, webinars, briefings, conferences, newsletters or refresher training events)

22/04/2025- Prevent
17/06/2026- Safeguarding Lead Level 3
09/03/2026- GDPR
22/04/2025- Child Sexual and Child Criminal Exploitation
22/03/2024 - FGM,
15/09/2026 - Forced Marriage,
15/09/2026 - Honour Based Violence
17/06/2026- Safeguarding Children- Internet Safety
05/09/2023- Channel
13/08/2026 -KCSIE (26)
10/06/2025- County Lines
10/006/2025- sexual violence, Abuse and harassment, Child on Child abuse

3) Report on induction of new staff in safeguarding policy and procedures:

- *All staff should undergo safeguarding and child protection training (including online safety) at induction. The training should be regularly updated and in line with advice from DfE and LAs.*

Staff group	Overall numbers in establishment during this period	Safeguarding induction given	Initial safeguarding training
Teachers	3	Refreshed Annually	Completed at Induction
Directors	4	Annually	Completed at Induction
Support staff	29	Annually	Completed at Induction
Other (e.g. Visitors, Work Placements, Contractors)	All visitors do come to our establishment before/after school hours.	All visitors are always escorted if they do not have an enhanced DBS with Child Barred Checklist and photo ID.	n/a

4) Evidence of safeguarding training or updates undertaken by staff

- *All staff should receive regular safeguarding and child protection updates (including online safety) as required, and at least annually, to provide them with relevant skills and knowledge to safeguard children effectively. (e.g. whole staff training, e-Learning, email, e-bulletins, staff meetings etc.)*
    - *Evidence could include a register of attendees at whole staff group training event and certificate of validation (this should encompass all staff who have access to children).*
- *Evidence that all staff have read and understood part one of Keeping Children Safe in Education 2021 and staff who have contact with children have read annex A.*

Staff group/member	Training undertaken	Date	Evidence/rationale *(if applicable)*
Whole staff	*Prevent*	Completed During Induction – refreshed every 2 years	Certificates in files
Whole staff	*Safeguarding Lead 2 or 3*	Completed During Induction – Refreshed Annually	Certificates in files
Whole staff	Child Sexual and Child Criminal Exploitation	Completed During Induction – Refreshed every 3 years	Certificates in files
Whole staff	E-Safety	A Completed During Induction – Refreshed Annually	Certificates in files
DSL and DDSL	Channel	Completed During Induction – Refreshed Annually	Certificates in files
All SLT and Line Managers	Safer Recruitment	Completed During Induction – refreshed every 2 years	Certificates in files
All Staff	FGM	Completed During Induction – refreshed every 3 years	Certificates in files
All Staff	County Lines	Completed During Induction – refreshed every 2 years	Certificates in files
All Staff	Serious violence and Knife Crime	Completed During Induction –	Certificates in files

		refreshed every 3 years	

5) Evidence DSL and appropriate required staff have read and understood key national and local documents

- *Including but not limited to; LA Procedures (Online), Working Together to Safeguard Children (2018), Keeping Children Safe in Education (2021), What to do if you think a child is being abused (2015)*

Checklist signed on induction. Evidenced in staff files.

6) Child Protection Policy

- *Schools should have an effective child protection policy which describes procedures in accordance with government guidance and refers to local agency procedures. It should be updated annually (as a minimum) and be available publicly either via the school website or by other means.*
- *The expertise of staff should be recognised, and opportunity should be provided for staff to contribute to and shape safeguarding arrangements and the* child protection policy.

Date Child Protection policy written: September 2026	
Date policy approved by Directors:	**Next review date:** September 2026

7) Policies and other documents relating to safeguarding:

Policies & procedures	Last review date	Next Review date
Anti-bullying	August 2026	July 2027
Behaviour management/Physical intervention	August 2026	July 2027
DBS and Safer Recruitment Policies	August 2026	July 2027
Anti-Drugs Policy	August 2026	July 2027
Data Protection Policy	August 2026	July 2027
Equality and Diversity Policy	August 2026	July 2027
Emergency procedures e.g. Lockdown, fire drill, evacuation	August 2026	July 2027
First Aid (including management of medical conditions, intimate care)	August 2026	July 2027
Health & Safety (including school security)	August 2026	July 2027
Data Protection and Data Security Policies	August 2026	July 2027
Online Safety including Acceptable Use Policies (AUPs), Mobile technology and Social Media	August 2026	July 2027
PSHE schemes of work which will empower learners to better protect themselves, including online	August 2026	July 2027
Safeguarding and Child Protection Policy	August 2026	July 2027
Relationship and Sex Education	August 2026	July 2027
Risk Assessment	August 2026	July 2027
Safer Recruitment and selection	August 2026	July 2027
Screening, Searching and Confiscation	August 2026	July 2027
Staff behaviour policy (code of conduct) in line with Safer Working Practice Guidelines	August 2026	July 2027
Whistleblowing	August 2026	July 2027
Work Policy	August 2026	July 2027

8) Evidence of appropriate filtering and monitoring decision making, and that effective systems are in place.

- The appropriateness of filtering and monitoring systems are a matter for individual schools. KCSIE 2023 and UK Safer Internet Centre provide additional information in annex C.

9) Evidence that children are taught about safeguarding, including online safety as part of providing a broad and balanced curriculum.

See PSHE SOW

10) Number of pupils' subject of a Child Protection Plan (at end of Summer term)

Category	Number	No. Case conferences	No. attended	No. reports submitted
Physical	0	0	0	0
Sexual	1	1	1	1
Emotional	0	0	0	0
Neglect	1	1	1	1

11) Number of children with an EHCP
(at end of academic year)

7

12) Number of children in care or previously in care:
(at end of Summer term)

4

13) Number of allegations made against staff (Safeguarding):
(during Academic year)

0

14) Number of exclusions (fixed term and permanent)
(during Academic year)

FT- 13 Permanent- 2

15) Number of reported bullying incidents
(during Academic year)
6

16) Number of reported racist incidents
(during Academic year)
22 comments
6 Motivated

17) Number of reported online safety incidents
(during Academic year)

7

18) Overall attendance % for academic year

(academic year)
Present 68.88%
Authorised Absence 19%
Unauthorised Absence 12.12%

19) Other comments on safeguarding issues

We continue to have concerns regarding the impact of social media on our students and have undertaken significant work to educate and support students in understanding the potential risks associated with online activity and how to keep themselves safe. This work will remain ongoing throughout the academic year. Towards the end of the 2025/2026 academic year, we also identified concerns regarding the use of misogynistic language and attitudes among some male students. We are addressing these concerns through ongoing education, pastoral support and appropriate interventions, with a focus on promoting respectful attitudes, positive relationships and equality.

20) Action Plan for Next Academic Year 01/09/2026 to 31/07/2027

Action to be taken	Resources Required	Timescales	Staff/DSL responsible
Reduce number of fixed term exclusions through a non-confrontational approach to behavioural issues.	**Staff induction, training and support**	**On going**	**EP HB JC DF**
Online safety taught to all students to safeguard them from radicalisation, build resilience to all types of extremism and promote shared values	**Monitoring and Filtering in place and checked at least yearly. Resources for staff to facilitate lessons for all students.**	**On going**	**EP JC DF**
Continue to address misogynistic language and attitudes through	**Resources for staff to**	**On going**	**EP JC**

targeted education on respect, equality, healthy relationships and the impact of harmful language	**facilitate lessons for all students**		**DF**